

KI CHEMISTRY: DATA PRIVACY STATEMENT

KI Chemistry S.à r.l., with its registered seat at 35, avenue Monterey, L-2163 Luxembourg and other entities from Kulczyk Investments S.A. capital group, including KI One S.A., with its registered seat at 24/26 Krucza, 00-526 Warsaw, Poland are committed to respecting and protecting your privacy. We comply with the European Data Protection Regulation (EU 2016/679) and the local laws applicable in the various countries in which our group entities operate.

We control the collection and processing of personal data that you provide to us in relation to this website. Where you do business with other entities within the Kulczyk Investments group, the entity that is your business partner with will be responsible for your personal data and this notice applies to such an entity.

Personal data we collect

"Personal data" is any information that relates to you and that identifies you either directly from that information or indirectly, by reference to other information that we have access to. The personal data that we collect, and how we collect it, depends upon how you interact with us. Categories of personal data that we collect include:

- Name and surname
- Email address
- Contact number
- Home address
- Job title and workplace
- Information on business and technological aspects of your business
- Your interaction with our website
- Information relevant to job application

We collect personal data directly from you as follows:

- When we do business together, we collect your contact information.
- When you register to attend one of our events, we will ask you to provide your contact, guest and other relevant information including meal preferences.
- When you use our website we collect information about your visit and how you interact with our website.
- When you apply for a job with us, we will ask you for information relevant to your application.
- If you visit one of our buildings, we may collect information that we need in order to identify you and complete necessary security checks. We may also collect your image on CCTV.

If you provide information to us about another person, you must ensure that you comply with any legal obligations that may apply to your provision of the information to us, and to allow us, where necessary, to share that information with our service providers.

In some circumstances we may also receive information from:

- other Kulczyk Investments group entities

- our business partners, when we handle personal data on their behalf
- regulatory bodies
- other companies providing services to us
- Google Analytics and Google Tag Manager, a web analytics service provided by Google, Inc. ("Google") whose servers are in the United States of America. Google Analytics uses cookies to help us analyse how users use our site.

When you visit one of our websites, we may automatically collect, store and use technical information about your equipment and interaction with our website. This information is sent from your computer to us using a variety of cookies. Click <https://ki-chemistry.com/cookie-policy.pdf> for more information about our use of cookies and how to disable them.

How we use your personal data

We will only use your personal data fairly and where we have a lawful reason to do so.

We are allowed to use your personal data if we have your consent or another legally permitted reason applies. These include to fulfil a contract with you, when we have a legal duty to comply with, or when it is in our legitimate business interest to use your personal data. We can only rely on our legitimate business interest, if it is fair and reasonable to do so.

Sharing of your personal data

We treat your personal data with respect and do not share it with third parties except as described below:

- We may disclose your personal data to other Kulczyk Investments entities for the purpose of our internal business processes (such as administration and accounting) and for other legitimate purposes (such as doing business with you). When we provide personal data to Kulczyk Investments entities outside of the EU and EEA, we have in place an intra-group transfer agreement in the form approved by the European Commission. Where it is necessary to transfer data from any Kulczyk Investments entity outside of the EU and EEA, we will comply with any transfer requirements applicable under local law.
- We may disclose personal data relating to our clients, their employees and agents to other consultants or experts engaged in a matter.
- We may share personal data with our suppliers and service providers including event organisers and partners and document production and management services.
- We may share personal information when necessary with law enforcement and regulatory authorities.
- We may also share your personal data when you have consented to us doing so.

We will only transfer your personal data outside of the European region under the following circumstances:

- where the transfer is to a country or other territory which has been assessed by the European Commission (or an equivalent UK body) as ensuring an adequate level of protection for personal data
- with your consent or
- on the basis that the transfer is compliant with the GDPR and other applicable laws.

Protection of your personal data

We protect your personal data and implement appropriate technical and organisational security measures to protect it against any unauthorised or unlawful processing and against any accidental loss, destruction, or damage.

We are neither obliged to appoint a data protection officer nor decided voluntarily to appoint one.

Keeping of your personal data

We only keep your personal data for as long as is necessary to fulfil the purpose for which we collected it, or to comply with any legal, regulatory or reporting obligations or to assert or defend against legal claims.

Your rights

You have the following rights in relation to your personal data:

- you can require us to update or correct any inaccurate personal data, or to complete any incomplete personal data, concerning you. Please let us know if any of your information changes so that we can keep it accurate and up to date;
- you can require us to stop processing your information for direct marketing purposes; if you withdraw your consent, we may not be able to provide certain products or services to you; and
- you have the right to object to our use of your personal data more generally.

You may also have the right, in certain circumstances to:

- be provided with a copy of any personal data that we hold about you, with certain related information. There are exceptions to this right; for example, where information is legally privileged or if providing you with the information would reveal personal data about another person;
- to require us, without undue delay, to delete your personal data;
- to "restrict" our use of your information, so that it can only continue subject to restrictions; and
- to require personal data which you have provided to us and which are processed by using automated means, based on your consent or the performance of a contract with you, to be provided to you in machine readable format so that they can be "ported" to a replacement service provider.

You can exercise the above rights, where applicable by contacting us. We will require you to provide satisfactory proof of your identity in order to ensure that your rights are respected and protected. This is to ensure that your personal data is disclosed only to you.

You have a right to make complains with the relevant data protection authority. Contact details of authorities in Luxembourg, Poland and United Kingdom are as follows:

Luxembourg

Commission Nationale pour la Protection des Données

1, avenue du Rock'n'Roll
L-4361 Esch-sur-Alzette
Tel. +352 2610 60 1
Fax +352 2610 60 29
Website: <http://www.cnpd.lu/>

Poland:

Urząd Ochrony Danych Osobowych

ul. Stawki 2
00-193 Warszawa
Tel. +4822 531 03 00
Fax +4822 531 03 01
Website: <https://uodo.gov.pl>

A complaint can be filed under the following links:

<https://uodo.gov.pl/pl/83/153>https://www.biznes.gov.pl/pl/e-uslugi/00_0000_00

United Kingdom:

The Information Commissioner's Office

Water Lane, Wycliffe House
Wilmslow - Cheshire SK9 5AF
Tel. +44 1625 545 745
Website: <https://ico.org.uk>

List of data protection authorities within the European Union is available under the following link https://edpb.europa.eu/about-edpb/board/members_en

If you have any queries regarding the protection of your personal data, please contact us at gdpr@ki-chemistry.com or send a written request to one of our offices <http://ki-chemistry.com/contact>.